

Harmony Internet Limited  
3, The Granary Buildings  
Millow  
Biggleswade  
Bedfordshire  
MK44 3HX

29<sup>th</sup> October 2008

To whom it may concern,

**Re: Richard Bagnall**

Richard was employed at Harmony Internet Limited from the 6<sup>th</sup> December 2004 to the 29<sup>th</sup> August 2008 as a Senior Web Developer within our development team.

His skills were diverse and in-depth covering ASP, SQL, HTML, CSS and related areas. Skills he did not have initially were soon learnt on the job and Richard was never adverse to new challenges during his time here.

I have always found Richard to be a friendly, hard working, fair and good humoured employee who was able to both assist and learn from colleagues.

It has been a joy to work with Richard and we will miss more than just his capabilities at Harmony but wish him well in his future career.

Should you require any further details, please do not hesitate to contact me.

Yours faithfully,



Mr Jason Higgins BSc MCIM  
Managing Director